

Mentoring for Women

Mentoring Program of the Medical Faculty of the University of Bern and NCCR TransCure

The mentoring program provides support to a successful academic and clinical career and how to best approach the work-life balance. It is offered to women and features the following specificities:

- Mentors and mentees are from a **related discipline**
- The relationship is individual **one-to-one mentoring**
- The mentoring relationship lasts two years and is managed at **one-to-one pair level**. Therefore applications can be submitted at **any time during the year**, allowing a relationship to start when appropriate for the mentee.

Aims

The mentors will focus on transferring their experience to mentees and help them to acquire the necessary tools to understand how to:

- Plan and pursue an academic and clinical career
- Raise research funds and publish in journals with high impact
- Build a professional network
- Understand the academic system and how institutes, clinics and faculties are managed
- Develop personal skills and strengthen self-esteem

Eligibility

The mentee has a strong commitment to pursue an academic career. Women with the strong wish to do a *Habilitation* are especially encouraged to participate. If you are a PhD Student, a post-doctoral fellow, a junior or tenure track team leader, an *Assistentin* or *Oberassistentin*, an *Assistenzärztin* or *Oberärztin*, you can apply for the mentoring program by sending your personal data, an updated CV and a one page letter of motivation explaining why you want to participate in the Mentoring Program to Svea Lehmann.

Become a mentor if you have passed your *Habilitation*, or if you are an assistant-, associate- or full- professor particularly interested in supporting young academics and are willing to invest time into a mentoring relationship.

Sponsoring

The mentoring program is funded by the *Bundesprogramm Chancengleichheit*, the NCCR TransCure and the Medical Faculty of the University of Bern.



Program Management

Innerfakultäre Kommission für Gleichstellung

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